



Rayat Shikshan Sanstha's, Karmaveer Bhaurao Patil Institute of Management
Studies and Research, Satara.

Final Placement of Students 2021-2022

Year	Name of student who has been placed	Program graduated	Year of graduation	Name of the employer with contact details	Pay package at appointment
2021-2022	Dhiraj Jadhav	MBA	2022	Airtel Payment Bank	2.4 LPA
2021-2022	Shweta Sunil Rokade	MBA	2022	Airtel Payment Bank	2.4 LPA
2021-2022	Swapnil Maru More	MBA	2022	Airtel Payment Bank	2.4 LPA
2021-2022	Abhijeet Yadav	MBA	2022	ICICI Bank	3.8 LPA
2021-2022	Madhuri Khamkar	MBA	2022	ICICI Bank	3.8 LPA
2021-2022	Pranali Mohite	MBA	2022	ICICI Bank	3.8 LPA
2021-2022	Rutuja Khandare	MBA	2022	ICICI Bank	3.8 LPA
2021-2022	Shreshti Durge	MBA	2022	ICICI Bank	3.8 LPA
2021-2022	Snehal Daphale	MBA	2022	ICICI Bank	3.8 LPA
2021-2022	Akshay Bansode	MBA	2022	ICICI Bank	3.8 LPA
2021-2022	Pranali Pawar	MBA	2022	KV Staffing Services Pune	2.4 LPA



2021-2022	Seema Khade	MBA	2022	KV Staffing Services Pune	2.4 LPA
2021-2022	Shivani Shinde	MBA	2022	KV Staffing Services Pune	2.4 LPA
2021-2022	Nisha Shinde	MBA	2022	ACPL, Satara	1.49 LPA
2021-2022	Shivani Kenjale	MBA	2022	ACPL, Satara	1.49 LPA
2021-2022	Rishikesh Ghorpade	MBA	2022	Agrosan Alliance LLP Satara	2 LPA
2021-2022	Jayprabha Nikam	MBA	2022	Agrosan Alliance LLP Satara	3 LPA
2021-2022	Ajinkya More	MBA	2022	B.T.Pvt. Ltd. Pune	2.6 LPA
2021-2022	Sayali Katkar	MBA	2022	DelVal , Khandala, Satara	1.80 LPA
2021-2022	Prathamesh Gurav	MBA	2022	Duet India Hotels Pune Private Limited Pune	1.44 LPA
2021-2022	Parag Chandrakant Khopade	MBA	2022	Sai Industries Pvt. Ltd.	3 LPA
2021-2022	Sayali Avinash Khandekar	MBA	2022	ECOVISION Group, Satara	2.52 LPA
2021-2022	Shraddha Khatavkar	BCA	2022	Infosys BPM LTD. Address- Plot no - 26/3, 26/4 and 26/6 House Road, Electronics City Bengaluru-560100, India,	2 LPA
2021-2022	Nikhil Shinde	BCA	2022	Infosys BPM LTD. Address- Plot no - 26/3, 26/4 and 26/6 House Road, Electronics City Bengaluru-560100, India,	2 LPA
2021-2022	Suresh Mohite	BCA	2022	Infosys BPM LTD. Address- Plot no - 26/3, 26/4 and 26/6 House Road, Electronics City Bengaluru-560100, India,	2 LPA



2021-2022	Rutuja Suryavanshi	BCA	2022	Infosys BPM LTD. Address- Plot no - 26/3, 26/4 and 26/6 House Road, Electronics City Bengaluru-560100, India,	2 LPA
2021-2022	Sanika Gonjari	BBA	2022	Infosys BPM LTD. Address- Plot no - 26/3, 26/4 and 26/6 House Road, Electronics City Bengaluru-560100, India,	2 LPA
2021-2022	Sheetal ghadge	BBA	2022	Infosys BPM LTD. Address- Plot no - 26/3, 26/4 and 26/6 House Road, Electronics City Bengaluru-560100, India,	2 LPA
2021-2022	Sejal Sawant	BBA	2022	Infosys BPM LTD. Address- Plot no - 26/3, 26/4 and 26/6 House Road, Electronics City Bengaluru-560100, India,	2 LPA
2021-2022	Shweta Deshmukh	BBA	2022	Infosys BPM LTD. Address- Plot no - 26/3, 26/4 and 26/6 House Road, Electronics City Bengaluru-560100, India,	2 LPA
2021-2022	Vishwajeet Jagtap	BBA	2022	Infosys BPM LTD. Address- Plot no - 26/3, 26/4 and 26/6 House Road, Electronics City Bengaluru-560100, India,	2 LPA
2021-2022	Sakshi Kadam	BBA	2022	Infosys BPM LTD. Address- Plot no - 26/3, 26/4 and 26/6 House Road, Electronics City Bengaluru-560100, India,	2 LPA
2021-2022	Samadhan Ghadage	BBA	2022	Infosys BPM LTD. Address- Plot no - 26/3, 26/4 and 26/6 House Road, Electronics City Bengaluru-560100, India,	2 LPA
2021-2022	Vaishnavi Shinde	BCA	2022	Infosys BPM LTD. Address- Plot no - 26/3, 26/4 and 26/6 House Road, Electronics City Bengaluru-560100, India,	2 LPA
2021-2022	Gaurav Jadhav	BCA	2022	Infosys BPM LTD. Address- Plot no - 26/3, 26/4 and 26/6 House Road, Electronics City Bengaluru-560100, India,	2 LPA
2021-2022	Prasanna Salunkhe	BCA	2022	Infosys BPM LTD. Address- Plot no - 26/3, 26/4 and 26/6 House Road, Electronics City Bengaluru-560100, India,	2 LPA



2021-2022	Hrishikesh Salunkhe	BBA	2022	Infosys BPM LTD. Address- Plot no - 26/3, 26/4 and 26/6 House Road, Electronics City Bengaluru-560100, India,	2 LPA
2021-2022	Pratiksha Bhise	BCA	2022	Infosys BPM LTD. Address- Plot no - 26/3, 26/4 and 26/6 House Road, Electronics City Bengaluru-560100, India,	2 LPA
2021-2022	Sourabh Raut	BBA	2022	Infosys BPM LTD. Address- Plot no - 26/3, 26/4 and 26/6 House Road, Electronics City Bengaluru-560100, India,	2 LPA
2021-2022	Vaishnavi Kadam	BCA	2022	Infosys BPM LTD. Address- Plot no - 26/3, 26/4 and 26/6 House Road, Electronics City Bengaluru-560100, India,	2 LPA
2021-2022	Snehal Mane	BCA	2022	Infosys BPM LTD. Address- Plot no - 26/3, 26/4 and 26/6 House Road, Electronics City Bengaluru-560100, India,	2 LPA
2021-2022	Jay Garde	BBA	2022	Infosys BPM LTD. Address- Plot no - 26/3, 26/4 and 26/6 House Road, Electronics City Bengaluru-560100, India,	2 LPA
2021-2022	Trupti Ghadge	BBA	2022	Infosys BPM LTD. Address- Plot no - 26/3, 26/4 and 26/6 House Road, Electronics City Bengaluru-560100, India,	2 LPA
2021-2022	Rohan Salunkhe	BCA	2022	Infosys BPM LTD. Address- Plot no - 26/3, 26/4 and 26/6 House Road, Electronics City Bengaluru-560100, India,	2 LPA
2021-2022	Nikhil Sabale	BCA	2022	Infosys BPM LTD. Address- Plot no - 26/3, 26/4 and 26/6 House Road, Electronics City Bengaluru-560100, India,	2 LPA
2021-2022	Mansi Kenjale	BBA	2022	Infosys BPM LTD. Address- Plot no - 26/3, 26/4 and 26/6 House Road, Electronics City Bengaluru-560100, India,	2 LPA
2021-2022	Omkar Hirave	BBA	2022	Infosys BPM LTD. Address- Plot no - 26/3, 26/4 and 26/6 House Road, Electronics City Bengaluru-560100, India,	2 LPA



2021-2022	Akash Bagal	BBA	2022	Infosys BPM LTD. Address- Plot no - 26/3, 26/4 and 26/6 House Road, Electronics City Bengaluru-560100, India,	2 LPA
2021-2022	Umair Shaikh	BCA	2022	Infosys BPM LTD. Address- Plot no - 26/3, 26/4 and 26/6 House Road, Electronics City Bengaluru-560100, India,	2 LPA
2021-2022	Kishor Hake	BCA	2022	Infosys BPM LTD. Address- Plot no - 26/3, 26/4 and 26/6 House Road, Electronics City Bengaluru-560100, India,	2 LPA
2021-2022	Smriti Jagtap	BBA	2022	ACME INFOVISION Systems Pvt. Ltd. Old	2 LPA
2021-2022	Yogesh Rajendra	BBA	2022	ACME INFOVISION Systems Pvt. Ltd. Old	2 LPA
2021-2022	Virthi Himmat Oswal	BBA	2022	ACME INFOVISION Systems Pvt. Ltd. Old	2 LPA
2021-2022	Kushal J Rohira	BBA	2022	ACME INFOVISION Systems Pvt. Ltd. Old	2 LPA
2021-2022	Sheetal Ghadge	BBA	2022	ACME INFOVISION Systems Pvt. Ltd. Old	2 LPA
2021-2022	Vaibhavi Shalgar	BBA	2022	ACME INFOVISION Systems Pvt. Ltd. Old	2 LPA
2021-2022	Vaishnavi Pawar	BCA	2022	Qspider, Pune	4.3 LPA
2021-2022	Rutuja Suryavanshi	BCA	2022	Qspider, Pune	4.3 LPA
2021-2022	Pratiksha Bhise	BCA	2022	Qspider, Pune	4.3 LPA
2021-2022	Varsha Barge	BCA	2022	Qspider, Pune	4.3 LPA
2021-2022	Umair Shaikh	BCA	2022	Qspider, Pune	4.3 LPA
2021-2022	Sattaram Suthar	BCA	2022	Qspider, Pune	4.3 LPA
2021-2022	Kishor Hake	BCA	2022	Qspider, Pune	4.3 LPA
2021-2022	Vijay Lokre	BCA	2022	Qspider, Pune	4.3 LPA
2021-2022	Nikhil Shinde	BCA	2022	Qspider, Pune	4.3 LPA



B.S. Sawant
Dr. B.S. Sawant
Director

Director

Kamaveer Bhaurao Patil Institute of
Management Studies & Research, Solapur



Sarang Shrivastava sarangshrivastava@gmail.com

Fwd: Paid Internship and Campus Placements!

Revindra Hala <Revindra.Hala@srinivas.com>
 To: "Dr. Sarang Shrivastava" <sarangshrivastava@gmail.com>
 Cc: Sarang Shrivastava <sarangshrivastava@gmail.com>

Mon, May 16, 2022 at 12:30 PM

Hi Sir,

As discussed we will share selected candidates list

Sno	Name	Specialization	Preferred specialization for job	Preferred Location	Completed	Phone Number	Email ID	College/Institute	Status	Remark 2
1	Dhruv Jadhav	Marketing	Entrepreneurship & Development	SATARA	MBA	904091042	dhruvjadhav7121950@gmail.com	KJPMNSR	Selected	Ready to join
2	Shweta Sunit Rukade	Marketing	Human Resource	SATARA	MBA	9307638431	shwetam@shweta@gmail.com	KJPMNSR	Selected	Ready to join
3	Swapnil Manoj More	Finance	International Business Management	SATARA	MBA	8657004756	swapnilmore0215@gmail.com	KJPMNSR	Selected	Switch OFF Mobile
4	Darshini Balasa Adalgia	Finance	Human Resource	INACDAB	MBA	7846295345	darshinidarshini@gmail.com	Jyashwantrao Desai Institute of Management	Selected	Not from candidate
5	Major Chandrabhanth Shrivastava	Human Resource	IT System Management	WAI	MBA	9882212744	chandra011@gmail.com	Yashwantrao Desai Institute of Management	Selected	Ready to join
6	Yugta Satishke	Finance	IT System Management	SATARA	MBA	885682087	yugtasatishke23@gmail.com	Yashwantrao Desai Institute of Management	Selected	Ready to join
7	Sufyan Sayyid	Marketing	IT System Management	SATARA	MBA	9622374556	sufyansayyid1529@gmail.com	Yashwantrao Desai Institute of Management	Selected	Call Not Responding
8	Shantanu Patil	Marketing	Production	SATARA	MBA	770940533	shantanupatil770@gmail.com	Gaurahankar College	Selected	After Exam joining

Thanks & Regards,

Revindra Hala,

Zonal Manager,

Airtel Payment Bank

Mob - 9800088102

cid:image004.png@01D2A706.D0E66C50

From: Dr. Sarang Shrivastava (mailto:sarangshrivastava@gmail.com)
 Sent: Monday, April 25, 2022 10:35 AM
 To: Revindra Hala <Revindra.Hala@srinivas.com>
 Subject: Fwd: Paid Internship and Campus Placements!

** External Email: Treat hyperlinks and attachments in this email with caution. **

5/16/2022, 6:49 PM

Sarang Shrivastava
 20/5/22

Dear Sir,
Thank you for your mail.
How many team members would be there?
We will arrange for lunch at 1.30pm.
Sincerely,
Suresh Shrivastava

On Mon, Apr 25, 2022 at 10:28 AM Ravindra Hote <ravin@arbit.com> wrote:

Hi Sir,

We will come tomorrow 10 am at your campus.

Thanks & Regards,
Mr. Ravindra Hote,
Zonal Manager,
Arbit Payment Bank,
Mobile No - 9800002391

On 25 April 2022 at 10:11:24 AM IST, Dr. Suresh Shrivastava <sureshshrivastava@gmail.com> wrote:
** External Email. Treat hyperlinks and attachments in this email with caution. **

Dear Mr. Ravindra Hote Sir,
Good Morning,
This is with the reference to your earlier email and consequent discussion on cell phone regarding campus drive.
The interview of prospective candidates for arbit payment bank has been organized at our campus of KJ Somaiya on 10:00am.
Kindly convey your detailed schedule of the interview program.
Thank you,
Suresh Shrivastava

On Mon, Apr 18, 2022 at 10:07 AM Ravindra Hote <ravin@arbit.com> wrote:

Hi Sir,

As Discussed we require Employee in Arbit Payment Bank.

MBA, BCA, BBA Student.

Thanks & Regards,
Mr. Ravindra Hote,
Zonal Manager,
Arbit Payment Bank,
Mobile No - 9800002391

----- Forwarded Message -----

From: Ravindra Hote <ravin@arbit.com>
Date: 8 April 2022 at 9:26:00 PM IST
Subject: Paid Internship and Campus Placements!
To: sureshshrivastava@gmail.com
Cc: VIKAS KOTI, <vikas.koti@arbit.com>, Sharad Kulkarni <sharad.kulkarni@arbit.com>, Mahesh Raju <mahesh.rajuraju@arbit.com>, Sagar Mittal <sagar.mittal@arbit.com>, Anup Mahesh <anup.mahesh@arbit.com>

Dr. Sarang Bhole
Associate Professor,
Kamtekar Bhaurao Patil Institute
of Management Studies & Research,
Satara - 415015
Cell: 09822124414

Website: <http://www.kbipatil.com/sarangbhole>

ResearchGate: https://www.researchgate.net/profile/Sarang_Bhole

Google Scholar: <https://scholar.google.com/citations?user=MqOTUAAAIA&hl=en>

I don't use people to make great research, I use research to make great people.....

Regards,
Sarang

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Dr. Sarang Bhole
Associate Professor,
Kamtekar Bhaurao Patil Institute
of Management Studies & Research,
Satara - 415015
Cell: 09822124414

Website: <http://www.kbipatil.com/sarangbhole>

ResearchGate: https://www.researchgate.net/profile/Sarang_Bhole

Google Scholar: <https://scholar.google.com/citations?user=MqOTUAAAIA&hl=en>

I don't use people to make great research, I use research to make great people.....

Regards,
Sarang

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PRIVATE AND CONFIDENTIAL

Reference No. - 1384214923
Applicant ID - 5178655

12-May-2022

Abhijeet Yadav

Dear Abhijeet,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline-, which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384214923

Applicant ID - 5178655

12-May-2022

Abhijeet Yadav

Dear Abhijeet,

We are pleased to make you an offer of appointment as Assistant Manager-II in ICICI Bank. You will be placed in Branch Banking Dept at MUMBAI-NEELKANTH BUSINESS TWR_BR.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 25-May-2022.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- a) Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- b) IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Reference No. - 1384214923

Abhijeet Yadav

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

Reference No. - 1384214923

Abhijeet Yadav

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement
 - c) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - d) Suppression of any material information by you.
 - e) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

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Reference No. - 1384214923

Abhijeet Yadav

• **General:**

- Your appointment and continuation in employment are subject to reference checks, successful completion of your course during the current academic year and submission of your certificate and mark sheet within 3 months of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.
- Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

If you are agreeable to the above-mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Arjun Parekh
ZONAL RECRUITMENT HEAD

Digitally signed by ARJUN YOGESHBHAI PAREKH
Date: 2022.05.12 07:30:57 +05:30
Reason: Offer Letter
Location: Mumbai

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Signature of Applicant

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
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Vadodara 390 007, India.



:5:

Reference No. - 1384214923

Abhijeet Yadav

Annexure:

Remuneration:

- Your Base Salary will be Rs. 99,600/- (Rupees Ninety Nine Thousand Six Hundred only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,28,964/- (Rupees One Lakh Twenty Eight Thousand Nine Hundred Sixty Four only) per annum. Supplementary allowance will include –Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 49,800/- (Rupees Forty Nine Thousand Eight Hundred only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 14,940/- (Rupees Fourteen Thousand Nine Hundred Forty only) per annum.

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Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



:6:

Reference No. - 1384214923

Abhijeet Yadav

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children. You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Digitally signed by ARJUN
YOGESHBHAI PAREKH
Date: 2022.05.12 07:30:57 +05:30
Reason: Offer Letter
Location: Mumbai

Signature of Applicant

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (Photocopies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (Xth/XIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organization
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.

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Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Remuneration Details

Name : Abhijeet Yadav
Position: Assistant Manager-II
Group: RETAIL BANKING GROUP

	Assistant Manager-II	
	Monthly	Annual
Basic	8300	99,600
HRA	4,150	49,800
Supplementary Allowance *	10,747	1,28,964
Superannuation Allowance	1245.00	14,940
Total	24,442	2,93,304
Retirals		
Retirals (PF, Gratuity) ***	2,491	29,892
Total Fixed	26,933	3,23,196
Performance Linked Retention Pay #	5,000	60,000
Total CTC	31,933	3,83,196

* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 12-May-2022

Digitally signed by ARJUN YOGESHBHAI PAREKH

Date: 2022.05.12 07:30:58 +05:30

Reason: Offer Letter

Location: Mumbai



PRIVATE AND CONFIDENTIAL

Reference No. - 1384142825
Applicant ID - 5180279

18-May-2022

Madhuri Khamkar

Dear Madhuri,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline-, which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

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Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.


20/5/22



PRIVATE AND CONFIDENTIAL

Reference No. - 1384142825

Applicant ID - 5180279

18-May-2022

Madhuri Khamkar

Dear Madhuri,

We are pleased to make you an offer of appointment as Assistant Manager-II in ICICI Bank. You will be placed in Branch Banking Dept at MUMBAI - FORT - D. N. ROAD_BR.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 08-Jun-2022.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited
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Mumbai 400 051, India.

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Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
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Vadodara 390 007, India.

Reference No. - 1384142825
Madhuri Khamkar

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

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Vadodara 390 007, India.

Reference No. - 1384142825

Madhuri Khamkar

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement
 - c) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - d) Suppression of any material information by you.
 - e) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

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Regd. Office : ICICI Bank Tower,
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Reference No. - 1384142825

Madhuri Khamkar

• **General:**

- Your appointment and continuation in employment are subject to reference checks, successful completion of your course during the current academic year and submission of your certificate and mark sheet within 3 months of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.
- Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

If you are agreeable to the above-mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Arjun Parekh
ZONAL RECRUITMENT HEAD

Digitally signed by ARJUN YOGESHBHAI PAREKH
Date: 2022.05.18 08:03:54 +05:30
Reason: Offer Letter
C:\Users\Arjun\Documents

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Signature of Applicant

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
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Reference No. - 1384142825

Madhuri Khamkar

Annexure:

Remuneration:

- Your Base Salary will be Rs. 99,600/- (Rupees Ninety Nine Thousand Six Hundred only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,28,964/- (Rupees One Lakh Twenty Eight Thousand Nine Hundred Sixty Four only) per annum. Supplementary allowance will include –Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 49,800/- (Rupees Forty Nine Thousand Eight Hundred only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 14,940/- (Rupees Fourteen Thousand Nine Hundred Forty only) per annum.



:6:

Reference No. - 1384142825

Madhuri Khamkar

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children. You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Signature of Applicant

Digitally signed by ARJUN
YOGESHBHAI PAREKH
Date: 2022.05.18 08:03:54 +05:30
Reason: Offer Letter
Location: Mumbai

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
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JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (Photocopies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheet (Xth/XIIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organization
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.

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Regd. Office : ICICI Bank Tower,
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Vadodara 390 007, India.



Remuneration Details

Name : Madhuri Khamkar
Position: Assistant Manager-II
Group: RETAIL BANKING GROUP

	Assistant Manager-II	
	Monthly	Annual
Basic	8300	99,600
HRA	4,150	49,800
Supplementary Allowance *	10,747	1,28,964
Superannuation Allowance	1245.00	14,940
Total	24,442	2,93,304
Retirals		
Retirals (PF, Gratuity) ***	2,491	29,892
Total Fixed	26,933	3,23,196
Performance Linked Retention Pay #	5,000	60,000
Total CTC	31,933	3,83,196

* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 18-May-2022

Digitally signed by ARJUN YOGESHBHAI PAREKH

Date: 2022.05.18 08:03:55 +05:30

Reason: Offer Letter

Location: Mumbai

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

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Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



Sarang Bhola <sarangbhola@gmail.com>

Fwd: ICICI Bank - Offer Letter

1 message

pranali mohite <pranali071499@gmail.com>
To: sarangbhola@gmail.com

Thu, May 12, 2022 at 8:53 PM

----- Forwarded message -----

From: **ICICI Careers** <icicicareers@icicibank.com>
Date: Thu, May 12, 2022, 1:07 PM
Subject: ICICI Bank - Offer Letter
To: <pranali071499@gmail.com>

**Dear Pranali Mahadev Mohite,**

Congratulations! We are pleased to extend you an offer to join Team ICICI.

With our focus as a Bank^{Tech}, we promise to deliver the best in class technology powered banking to our customers. Being a Bank, we are committed to relentlessly serving our customers 24x7.

At ICICI Bank, we strive to fulfil our role as a responsible corporate citizen through our diverse environmental, social and governance (ESG) initiatives. Our continuous efforts are aimed towards building a sustainable tomorrow.

We are excited to have you with us, and look forward to building on our efforts, together.

Attached herewith is the digitally signed offer letter that is password protected. The password is your date of birth in the DD/MM/YYYY format.

We eagerly await to hear from you. [Click here](#) to convey your acceptance.

We hope to have you on-board as a member of the ICICI Bank team and look forward to welcoming you.

Best Wishes,
Team ICICI


Reach out to us for any further queries



Call us on
022 7187 2500

Pranali Mohite
20/5/22



 pranali mahadev mohite.pdf
627K



PRIVATE AND CONFIDENTIAL

Reference No. - 1384214988

Applicant ID - 5180236

12-May-2022

Pranali Mahadev Mohite

Dear Pranali,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline-, which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

ICICI Bank Limited
ICICI Bank Towers
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PRIVATE AND CONFIDENTIAL

Reference No. - 1384214988
Applicant ID - 5180236

12-May-2022

Pranali Mahadev Mohite

Dear Pranali,

We are pleased to make you an offer of appointment as Assistant Manager-II in ICICI Bank. You will be placed in Branch Banking Dept at MUMBAI-GRNT RD ZAVERI BAZAR_BR.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 25-May-2022.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- a) **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- b) **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

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Regd. Office : ICICI Bank Tower,
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Reference No. - 1384214988

Pranali Mahadev Mohite

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

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Reference No. - 1384214988

Pranali Mahadev Mohite

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement
 - c) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - d) Suppression of any material information by you.
 - e) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L85190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



:4

Reference No. - 1384214988

Pranali Mahadev Mohite

• **General:**

- Your appointment and continuation in employment are subject to reference checks, successful completion of your course during the current academic year and submission of your certificate and mark sheet within 3 months of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.
- Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

If you are agreeable to the above-mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Arjun Parekh
ZONAL RECRUITMENT HEAD

Digitally signed by ARJUN YOGESHBHAI PAREKH
Date: 2022.05.12 07:30:25 +05:30
Reason: Offer Letter
C:\Users\Arjun\Documents

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Signature of Applicant

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
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CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

:5:

Reference No. - 1384214988

Pranali Mahadev Mohite

Annexure:

Remuneration:

- Your Base Salary will be Rs. 99,600/- (Rupees Ninety Nine Thousand Six Hundred only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,28,964/- (Rupees One Lakh Twenty Eight Thousand Nine Hundred Sixty Four only) per annum. Supplementary allowance will include –Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 49,800/- (Rupees Forty Nine Thousand Eight Hundred only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 14,940/- (Rupees Fourteen Thousand Nine Hundred Forty only) per annum.

ICICI Bank Limited
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Regd. Office : ICICI Bank Tower,
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Old Padra Road,
Vadodara 390 007, India.

Reference No. - 1384214988

Pranali Mahadev Mohite

Benefits:

- Comprehensive Medclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children. You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Digitally signed by ARJUN
YOGESHBHAI PAREKH
Date: 2022.05.12 07:30:26 +05:30
Reason: Offer Letter
Location: Mumbai

Signature of Applicant



JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (Photocopies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (Xth/XIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organization
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
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Old Padra Road,
Vadodara 390 007, India.



Remuneration Details

Name : Pranali Mahadev Mohite
Position: Assistant Manager-II
Group: RETAIL BANKING GROUP

	Assistant Manager-II	
	Monthly	Annual
Basic	8300	99,600
HRA	4,150	49,800
Supplementary Allowance *	10,747	1,28,964
Superannuation Allowance	1245.00	14,940
Total	24,442	2,93,304
Retirals		
Retirals (PF, Gratuity) ***	2,491	29,892
Total Fixed	26,933	3,23,196
Performance Linked Retention Pay #	5,000	60,000
Total CTC	31,933	3,83,196

* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 12-May-2022

Digitally signed by ARJUN YOGESHBHAI PAREKH

Date: 2022.05.12 07:30:26 +05:30

Reason: Offer Letter

Location: Mumbai

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
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Regd. Office : ICICI Bank Tower,
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Old Padra Road,
Vadodara 390 007, India.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384237667

Applicant ID - 5180225

12-May-2022

RUTUJA KHANDARE

Dear RUTUJA,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline-, which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

ICICI Bank Limited

ICICI Bank Towers

Bandra-Kurla Complex

Mumbai 400 051, India.

Tel.: (91-22) 2653 1414

Fax: (91-22) 2653 1122

Website www.icicibank.com

CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,

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Old Padra Road,

Vadodara 390 007, India.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384237667

Applicant ID - 5180225

12-May-2022

RUTUJA KHANDARE

Dear RUTUJA,

We are pleased to make you an offer of appointment as Assistant Manager-II in ICICI Bank. You will be placed in Branch Banking Dept at MUMBAI-GRNT RD ZAVERI BAZAR_BR.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 25-May-2022.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- a) **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- b) **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
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CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
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Vadodara 390 007, India.

Reference No. - 1384237667
RUTUJA KHANDARE

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

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Regd. Office : ICICI Bank Tower,
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Old Padra Road,
Vadodara 390 007, India.

Reference No. - 1384237667

RUTUJA KHANDARE

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement
 - c) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - d) Suppression of any material information by you.
 - e) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

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Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



:4

Reference No. - 1384237667

RUTUJA KHANDARE

• **General:**

- Your appointment and continuation in employment are subject to reference checks, successful completion of your course during the current academic year and submission of your certificate and mark sheet within 3 months of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.
- Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

If you are agreeable to the above-mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Arjun Parekh
ZONAL RECRUITMENT HEAD

Digitally signed by ARJUN YOGESHBHAI PAREKH
Date: 2022.05.12 07:30:15 +05:30

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Signature of Applicant

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

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Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Reference No. - 1384237667
RUTUJA KHANDARE

Annexure:

Remuneration:

- Your Base Salary will be Rs. 99,600/- (Rupees Ninety Nine Thousand Six Hundred only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,28,964/- (Rupees One Lakh Twenty Eight Thousand Nine Hundred Sixty Four only) per annum. Supplementary allowance will include –Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 49,800/- (Rupees Forty Nine Thousand Eight Hundred only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 14,940/- (Rupees Fourteen Thousand Nine Hundred Forty only) per annum.



:6:

Reference No. - 1384237667
RUTUJA KHANDARE

Benefits:

- Comprehensive Medisclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children. You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Signature of Applicant

Digitally signed by ARJUN
YOGESHBHAI PAREKH
Date: 2022.05.12 07:30:15 +05:30
Reason: Offer Letter
Location: Mumbai

ICICI Bank Limited
ICICI Bank Towers
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Mumbai 400 051, India.

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JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (Photocopies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (Xth/XIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organization
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.

ICICI Bank Limited
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Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Remuneration Details

Name : RUTUJA KHANDARE
Position: Assistant Manager-II
Group: RETAIL BANKING GROUP

	Assistant Manager-II	
	Monthly	Annual
Basic	8300	99,600
HRA	4,150	49,800
Supplementary Allowance *	10,747	1,28,964
Superannuation Allowance	1245.00	14,940
Total	24,442	2,93,304
Retirals		
Retirals (PF, Gratuity) ***	2,491	29,892
Total Fixed	26,933	3,23,196
Performance Linked Retention Pay #	5,000	60,000
Total CTC	31,933	3,83,196

* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 12-May-2022

Digitally signed by ARJUN YOGESHBHAI PAREKH

Date: 2022.05.12 07:30:15 +05:30

Reason: Offer Letter

Location: Mumbai



Sarang Bholra <sarangbhola@gmail.com>

Fwd: ICICI Bank - Offer Letter

1 message

shreshthi durge <durge.shreshthi@gmail.com>
To: "Dr. Sarang Bholra" <sarangbhola@gmail.com>

Wed, May 18, 2022 at 4:01 PM

----- Forwarded message -----

From: **ICICI Careers** <icicicareers@icicibank.com>
Date: Wed, 18 May, 2022, 2:40 pm
Subject: ICICI Bank - Offer Letter
To: <durge.shreshthi@gmail.com>

**Dear Shreshthi Durge,**

Congratulations! We are pleased to extend you an offer to join Team ICICI.

With our focus as a Bank^{Tech}, we promise to deliver the best in class technology powered banking to our customers. Being a Bank, we are committed to relentlessly serving our customers 24x7.

At ICICI Bank, we strive to fulfil our role as a responsible corporate citizen through our diverse environmental, social and governance (ESG) initiatives. Our continuous efforts are aimed towards building a sustainable tomorrow.

We are excited to have you with us, and look forward to building on our efforts, together.

Attached herewith is the digitally signed offer letter that is password protected. The password is your date of birth in the DD/MM/YYYY format.

We eagerly await to hear from you. [Click here](#) to convey your acceptance.

We hope to have you on-board as a member of the ICICI Bank team and look forward to welcoming you.


Best Wishes,
Team ICICI

Reach out to us for any further queries



Call us on
022 7187 2500



 **shreshthi durge.pdf**
627K



PRIVATE AND CONFIDENTIAL

Reference No. - 1384211948
Applicant ID - 5180222

18-May-2022

Shreshthi Durge

Dear Shreshthi,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline-, which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
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Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
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Old Padra Road,
Vadodara 390 007, India.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384211948

Applicant ID - 5180222

18-May-2022

Shreshthi Durge

Dear Shreshthi,

We are pleased to make you an offer of appointment as Assistant Manager-II in ICICI Bank. You will be placed in BBG-BUSINESS LOANS GROUP at MUMBAI-BHAT BAZAR_BR.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 01-Jun-2022.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- a) **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- b) **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited

ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414

Fax: (91-22) 2653 1122

Website www.icicibank.com

CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,

Near Chakli Circle,

Old Padra Road,

Vadodara 390 007, India.

Reference No. - 1384211948

Shreshthi Durge

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

Reference No. - 1384211948

Shreshthi Durge

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement
 - c) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - d) Suppression of any material information by you.
 - e) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.



:4

Reference No. - 1384211948

Shreshthi Durge

• **General:**

- Your appointment and continuation in employment are subject to reference checks, successful completion of your course during the current academic year and submission of your certificate and mark sheet within 3 months of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.
- Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

If you are agreeable to the above-mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Arjun Parekh
ZONAL RECRUITMENT HEAD

Digitally signed by ARJUN YOGESHBHAI PAREKH
Date: 2022.05.18 07:41:13 +05:30

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Signature of Applicant

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Reference No. - 1384211948

Shreshthi Durge

Annexure:**Remuneration:**

- Your Base Salary will be Rs. 99,600/- (Rupees Ninety Nine Thousand Six Hundred only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,28,964/- (Rupees One Lakh Twenty Eight Thousand Nine Hundred Sixty Four only) per annum. Supplementary allowance will include –Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 49,800/- (Rupees Forty Nine Thousand Eight Hundred only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 14,940/- (Rupees Fourteen Thousand Nine Hundred Forty only) per annum.



:6:

Reference No. - 1384211948

Shreshthi Durge

Benefits:

- Comprehensive Medclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children. You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Digitally signed by ARJUN
YOGESHBHAI PAREKH
Date: 2022.05.18 07:41:13 +05:30
Reason: Offer Letter
Location: Mumbai

Signature of Applicant

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (Photocopies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheet (Xth/XIIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organization
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.

ICICI Bank Limited
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Old Padra Road,
Vadodara 390 007, India.



Remuneration Details

Name : Shreshthi Durge
Position: Assistant Manager-II
Group: RETAIL BANKING GROUP

	Assistant Manager-II	
	Monthly	Annual
Basic	8300	99,600
HRA	4,150	49,800
Supplementary Allowance *	10,747	1,28,964
Superannuation Allowance	1245.00	14,940
Total	24,442	2,93,304
Retirals		
Retirals (PF, Gratuity) ***	2,491	29,892
Total Fixed	26,933	3,23,196
Performance Linked Retention Pay #	5,000	60,000
Total CTC	31,933	3,83,196

* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 18-May-2022

Digitally signed by ARJUN YOGESHBHAI PAREKH

Date: 2022.05.18 07:41:14 +05:30

Reason: Offer Letter

Location: Mumbai

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
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Regd. Office : ICICI Bank Tower,
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Old Padra Road,
Vadodara 390 007, India.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384037884
Applicant ID - 5180315

16-May-2022

Snehal P Daphale

Dear Snehal,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline-, which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

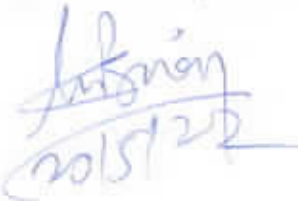
Yours sincerely,

ICICI Bank HR Team

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
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CIN.: L65190GJ1994PLC021012

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Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.


20/5/22



PRIVATE AND CONFIDENTIAL

Reference No. - 1384037884

Applicant ID - 5180315

16-May-2022

Snehal P Daphale

Dear Snehal,

We are pleased to make you an offer of appointment as Assistant Manager-II in ICICI Bank. You will be placed in Branch Banking at MUMBAI - MULUND - J.N.ROAD_BR.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 01-Jun-2022.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- a) **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- b) **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

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Regd. Office : ICICI Bank Tower,
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Reference No. - 1384037884
Snehal P Daphale

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

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Reference No. - 1384037884

Snehal P Daphale

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement
 - c) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - d) Suppression of any material information by you.
 - e) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

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Vadodara 390 007, India.



:4

Reference No. - 1384037884

Snehal P Daphale

• **General:**

- Your appointment and continuation in employment are subject to reference checks, successful completion of your course during the current academic year and submission of your certificate and mark sheet within 3 months of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.
- Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

If you are agreeable to the above-mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

NEHA SHARMA
ZONAL RECRUITMENT HEAD

Digitally signed by NEHA SHARMA
Date: 2022.05.16 19:52:54 +05:30
Reason: Offer Letter
Location: Mumbai

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Signature of Applicant

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Reference No. - 1384037884

Snehal P Daphale

Annexure:

Remuneration:

- Your Base Salary will be Rs. 99,600/- (Rupees Ninety Nine Thousand Six Hundred only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,28,964/- (Rupees One Lakh Twenty Eight Thousand Nine Hundred Sixty Four only) per annum. Supplementary allowance will include –Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 49,800/- (Rupees Forty Nine Thousand Eight Hundred only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 14,940/- (Rupees Fourteen Thousand Nine Hundred Forty only) per annum.

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Old Padra Road,
Vadodara 390 007, India.



:6:

Reference No. - 1384037884

Snehal P Daphale

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children. You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Digitally signed by NEHA SHARMA
Date: 2022.05.16 19:52:54 +05:30
Reason: Offer Letter
Location: Mumbai

Signature of Applicant

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
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CIN: L65190GJ1994PLC021012

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JOINING FORMALITIES

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The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (Photocopies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (Xth/XIIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organization
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.

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Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Remuneration Details

Name : Snehal P Daphale
Position: Assistant Manager-II
Group: RETAIL BANKING GROUP

	Assistant Manager-II	
	Monthly	Annual
Basic	8300	99,600
HRA	4,150	49,800
Supplementary Allowance *	10,747	1,28,964
Superannuation Allowance	1245.00	14,940
Total	24,442	2,93,304
Retirals		
Retirals (PF, Gratuity) ***	2,491	29,892
Total Fixed	26,933	3,23,196
Performance Linked Retention Pay #	5,000	60,000
Total CTC	31,933	3,83,196

* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 16-May-2022

Digitally signed by NEHA SHARMA
 Date: 2022.05.16 19:52:55 +05:30
 Reason: Offer Letter
 Location: Mumbai



PRIVATE AND CONFIDENTIAL

Reference No. - 1384214924
Applicant ID - 4798933

02-Jun-2022

Bansode Gautam

Dear Bansode,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline-, which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

Dr. S S Ahluwalia
Placement Cell

[Signature]
3/6/2022

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384214924

Applicant ID - 4798933

02-Jun-2022

Bansode Gautam

Dear Bansode,

We are pleased to make you an offer of appointment as Assistant Manager-II in ICICI Bank. You will be placed in Branch Banking Dept at GREATER MUMBAI-CHUNA BHATTI_BR.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 08-Jun-2022.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- a) **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- b) **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

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:2:

Reference No. - 1384214924
Bansode Gautam

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

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Reference No. - 1384214924

Bansode Gautam

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement
 - c) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - d) Suppression of any material information by you.
 - e) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

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:4

Reference No. - 1384214924

Bansode Gautam

• **General:**

- Your appointment and continuation in employment are subject to reference checks, successful completion of your course during the current academic year and submission of your certificate and mark sheet within 3 months of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.
- Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

If you are agreeable to the above-mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Arjun Parekh
ZONAL RECRUITMENT HEAD

Digitally signed by ARJUN YOGESHBHAI PAREKH
Date: 2022.06.02 14:41:07 +05:30

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Signature of Applicant

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

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Reference No. - 1384214924

Bansode Gautam

Annexure:

Remuneration:

- Your Base Salary will be Rs. 99,600/- (Rupees Ninety Nine Thousand Six Hundred only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,28,964/- (Rupees One Lakh Twenty Eight Thousand Nine Hundred Sixty Four only) per annum. Supplementary allowance will include –Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 49,800/- (Rupees Forty Nine Thousand Eight Hundred only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 14,940/- (Rupees Fourteen Thousand Nine Hundred Forty only) per annum.

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Reference No. - 1384214924

Bansode Gautam

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children. You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Digitally signed by ARJUN
YOGESHBHAI PAREKH
Date: 2022.06.02 14:41:08 +05:30
Reason: Offer Letter
Location: Mumbai

Signature of Applicant



JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (Photocopies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (Xth/XIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organization
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.

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Remuneration Details

Name : Bansode Gautam

Position: Assistant Manager-II

Group: RETAIL BANKING GROUP

	Assistant Manager-II	
	Monthly	Annual
Basic	8300	99,600
HRA	4,150	49,800
Supplementary Allowance *	10,747	1,28,964
Superannuation Allowance	1245.00	14,940
Total	24,442	2,93,304
Retirals		
Retirals (PF, Gratuity) ***	2,491	29,892
Total Fixed	26,933	3,23,196
Performance Linked Retention Pay #	5,000	60,000
Total CTC	31,933	3,83,196

* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 02-Jun-2022

Digitally signed by ARJUN YOGESHBHAI PAREKH

Date: 2022.06.02 14:41:08 +05:30

Reason: Offer Letter

Location: Mumbai

ICICI Bank Limited

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Vadodara 390 007, India.



Sarang Bhola <sarangbhola@gmail.com>

KV Staffing - Offer

2 messages

Harshita Singh <bdm@kvstaffing.com>

Thu, May 19, 2022 at 6:06 PM

Reply-To: bdm@kvstaffing.com

To: pawarpranali9621@gmail.com

Cc: Amol Naik <amol@kvstaffing.com>, Kishor Bangar <kishor@kvstaffing.com>, sarangbhola@gmail.com

Dear Pranali,

Greetings from KV Staffing Services.!

Thanks for your time and efforts exploring career opportunities with **KV STAFFING SERVICES**.

We are happy to inform you that your credentials are in line with our expectations and we are pleased to inform you that you are selected for employment with us as **HR Recruiter**.

You are offered with **CTC of Rs. 2,40,000 per annum with in hand of 15,000 per month. There will be Probation period of 6 months.**

You are requested to join from **25th May 2022, Wednesday at 9:30 AM.**

Your Willingness to Join KV can be expressed by Confirming Acceptance of this Offer indicating the Date of Joining by Sending Confirmation Email or physical presence at office, to process the appointment letter and other joining formalities.

P.S: Furnish copies of below mentioned documents, along with the originals for verification at the time of joining.

- Std X Certificate and mark sheet
- Std XII Certificate and mark sheet
- Degree Certificate and Semester-wise / Year-wise mark sheets
- Master's Degree Certificate and Semester-wise / Year-wise mark sheets
- Diploma /PG Diploma Certificate
- Any other Certificates with supporting documents, if any
- Your latest salary slip / Salary Certificate
- Passport sized colour photographs with white background
- Cancelled bank account cheque or passbook
- **Valid government ID proof for your current / permanent address (PAN Card & Aadhar Card).**

Thank You

Regards,

Harshita Singh
Lead - Human Resource

KV Staffing Services
Phone No: 8956240434
E-mail: bdm@kvstaffing.com



STAFFING SERVICES
A Venture by SUAN Technologies

Office No. 202, 2nd Floor, Aspiro Building,
Opp. to Thyssenkrupp, Pimpri, Pune - 411018



Pranali Pawar <pawarpranali9621@gmail.com>

Thu, May 19, 2022 at 6:16 PM

To: bdm@kvstaffing.com

Cc: Amol Naik <amol@kvstaffing.com>, Kishor Bangar <kishor@kvstaffing.com>, sarangbhola@gmail.com

I accept this offer.
I will join on 25th May 2022
at-9:30Am
Regards
Pranali pawar

[Quoted text hidden]

3 attachments



image001.png
16K

STAFFING SERVICES
A Venture by SUAN Technologies



image002.png
14K



image002.png
14K



Sarang Bhola <sarangbhola@gmail.com>

KV Staffing - Offer

3 messages

Harshita Singh <bdm@kvstaffing.com>

Thu, May 19, 2022 at 12:54 PM

Reply-To: bdm@kvstaffing.com

To: seemakhade2612@gmail.com

Cc: Amol Naik <amol@kvstaffing.com>, Kishor Bangar <kishor@kvstaffing.com>, sarangbhola@gmail.com

Dear Seema,

Greetings from KV Staffing Services.!

Thanks for your time and efforts exploring career opportunities with **KV STAFFING SERVICES**.

We are happy to inform you that your credentials are in line with our expectations and we are pleased to inform you that you are selected for employment with us as **HR Recruiter**.

You are offered with **CTC of Rs. 2,40,000 per annum with in hand of 15,000 per month**. There will be Probation period of **6 months**.

You are requested to join from **25th May 2022, Wednesday at 9:30 AM**.

Your Willingness to Join KV can be expressed by Confirming Acceptance of this Offer indicating the Date of Joining by Sending Confirmation Email or physical presence at office, to process the appointment letter and other joining formalities.

P.S: Furnish copies of below mentioned documents, along with the originals for verification at the time of joining.

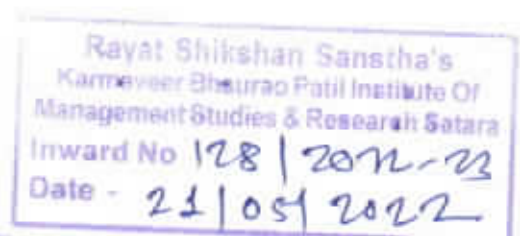
- Std X Certificate and mark sheet
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- Degree Certificate and Semester-wise / Year-wise mark sheets
- Master's Degree Certificate and Semester-wise / Year-wise mark sheets
- Diploma /PG Diploma Certificate
- Any other Certificates with supporting documents, if any
- Your latest salary slip / Salary Certificate
- Passport sized colour photographs with white background
- Cancelled bank account cheque or passbook
- **Valid government ID proof for your current / permanent address (PAN Card & Aadhar Card).**

Thank You

Regards,

Harshita Singh
Lead - Human Resource

Dr. S. S. Bhola
Atyay
21/5/2022



KV Staffing Services
Phone No: 8956240434
E-mail: bdm@kvstaffing.com



STAFFING SERVICES
A Venture by SUAN Technologies

Office No. 202, 2nd Floor, Aspiro Building,
Opp. to Thyssenkrupp, Pimpri, Pune - 411018



Seema Khade <seemakhade2612@gmail.com>
To: sarangbhola@gmail.com

Thu, May 19, 2022 at 4:11 PM

[Quoted text hidden]

3 attachments



image001.png
16K

STAFFING SERVICES
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image002.png
14K



image002.png
14K

Seema Khade <seemakhade2612@gmail.com>
To: bdm@kvstaffing.com
Cc: Amol Naik <amol@kvstaffing.com>, Kishor Bangar <kishor@kvstaffing.com>, sarangbhola@gmail.com

Thu, May 19, 2022 at 5:14 PM

Hi,

Greetings!

I accept this offer, I will join on 25th May 2022 at 9.30 AM

Thanks & Regards,
Seema khade.

[Quoted text hidden]

3 attachments



image001.png
16K

STAFFING SERVICES
A Venture by SUAN Technologies



image002.png
14K



image001.png
16K

STAFFING SERVICES
A Venture by SUAN Technologies



Sarang Bhola <sarangbhola@gmail.com>

KV Staffing - Offer

2 messages

Harshita Singh <bdm@kvstaffing.com>

Thu, May 19, 2022 at 12:58 PM

Reply-To: bdm@kvstaffing.com

To: shivanishinde2203@gmail.com

Cc: Amol Naik <amol@kvstaffing.com>, Kishor Bangar <kishor@kvstaffing.com>, sarangbhola@gmail.com

Dear Shivani,

Greetings from KV Staffing Services.!

Thanks for your time and efforts exploring career opportunities with **KV STAFFING SERVICES**.

We are happy to inform you that your credentials are in line with our expectations and we are pleased to inform you that you are selected for employment with us as **HR Recruiter**.

You are offered with **CTC of Rs. 2,40,000 per annum with in hand of 15,000 per month. There will be Probation period of 6 months.**

You are requested to join from **25th May 2022, Wednesday at 9:30 AM.**

Your Willingness to Join KV can be expressed by Confirming Acceptance of this Offer indicating the Date of Joining by Sending Confirmation Email or physical presence at office, to process the appointment letter and other joining formalities.

P.S: Furnish copies of below mentioned documents, along with the originals for verification at the time of joining.

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- Any other Certificates with supporting documents, if any
- Your latest salary slip / Salary Certificate
- Passport sized colour photographs with white background
- Cancelled bank account cheque or passbook
- **Valid government ID proof for your current / permanent address (PAN Card & Aadhar Card).**

Thank You

Regards,

Harshita Singh
Lead - Human Resource

KV Staffing Services
Phone No: 8956240434
E-mail: bdm@kvstaffing.com



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Office No. 202, 2nd Floor, Aspiro Building,
Opp. to Thyssenkrupp, Pimpri, Pune - 411018



shivani shinde <shivanishinde2203@gmail.com>

Thu, May 19, 2022 at 3:51 PM

To: bdm@kvstaffing.com

Cc: Amol Naik <amol@kvstaffing.com>, Kishor Bangar <kishor@kvstaffing.com>, sarangbhola@gmail.com

I accept the offer.

[Quoted text hidden]



DELIVERING PROGRESS

REF:-ACPL/HR/OFFER/9150/6/2022-23

02/06/2022

OFFER LETTER

To,

Ms. NISHA SHASHIKANT SHINDE

AT-ASANGAON POST-DAHIGAON TEL-KOREGAON DIST-SATARA

Dear Ms. NISHA

With reference to your application and subsequent interview held with our **MADHURI ABHAYSINH PATIL (MANAGER - HR)** and further discussion, we are happy to offer you an employment for the post of **(EXECUTIVE - HR)** in our organization.

Apart from Salary discussed during the interview , local conveyance and Mobile facility will be paid as per the company existing policy.

Assessment of your employment will be on annual basis. Presently your posting will be at **HEAD OFFICE HR**. You would be required to shift anywhere in India as and when required by the company. All other expenses such as Accommodation, To & Fro conveyance etc. will be borne by you.

You will report to **MADHURI ABHAYSINH PATIL (MANAGER - HR)** on your joining date.

Your final appointment would depend on the medical fitness certificate.

Your employment would be governed by prevailing Rules & Regulations of the Company.

Job profile and Responsibilities will be informed you after the joining formalities.

Please communicate your acceptance to our offer and Date of joining. Validity of this offer letter is 30 days from the date of issue.

With regards,

For Avinash Cargo Pvt. Ltd.

Madhuri Patil

HR Manager

Dr. S. S. Bhoir
Placement Cell
Avinash Cargo Pvt. Ltd
7/2/2022
This document is system generated and therefore does not require any signature



REF:-ACPL/HR/OFFER/9151/6/2022-23

02/06/2022

OFFER LETTER

To,

Ms. SHIVANI BAJARANG KENJALE

AT POST KATHAPUR, TALUKA KOREGAON, DISTRICT SATARA.415501

Dear Ms. SHIVANI

With reference to your application and subsequent interview held with our **MADHURI ABHAYSINH PATIL (MANAGER - HR)** and further discussion, we are happy to offer you an employment for the post of **(EXECUTIVE - HR)** in our organization.

Apart from Salary discussed during the interview , local conveyance and Mobile facility will be paid as per the company existing policy.

Assessment of your employment will be on annual basis. Presently your posting will be at **HEAD OFFICE HR**. You would be required to shift anywhere in India as and when required by the company. All other expenses such as Accommodation, To & Fro conveyance etc. will be borne by you.

You will report to **MADHURI ABHAYSINH PATIL (MANAGER - HR)** on your joining date.

Your final appointment would depend on the medical fitness certificate.

Your employment would be governed by prevailing Rules & Regulations of the Company.

Job profile and Responsibilities will be informed you after the joining formalities.

Please communicate your acceptance to our offer and Date of joining. Validity of this offer letter is 30 days from the date of issue.

With regards,

For Avinash Cargo Pvt. Ltd.

Madhuri Patil

HR Manager

This document is system generated and therefore does not require any signature

Dr S S Bhalg
Placement Cell


07/07/22



Sarang Bhola <sarangbhola@gmail.com>

Fwd: Offer Letter

1 message

Rishikesh Ghorpade <rishikeshghorpade1810@gmail.com>
To: "Dr. Sarang Bhola" <sarangbhola@gmail.com>

Sun, Jun 5, 2022 at 3:22 PM

----- Forwarded message -----

From: **Sharad Kadam** <agrosonaadhar@gmail.com>
Date: Sun, 5 Jun 2022, 3:00 pm
Subject: Offer Letter
To: <rishikeshghorpade1810@gmail.com>

To,
Rishikesh Ghorpade.
Pogarwadi,
Satara.

Dear Rishikesh,

Congratulations ! We are pleased to confirm that you have been selected to work for agroson alliance LLP.

The position we are offering you is that of Business Development Executive at monthly stipend of 12000/- Rupees. The position reports to CEO, sharad kadam. Your working hours will be from 9:00 am to 6:00 pm, Monday to Saturday.

We would like to confirm your application for probation to the position of Executive in the Business Development department to work on our different ongoing projects. The probation period starts on 1 July .2022 and ends on 31 sep. 2022.

During this period you will be designated as Business Development Executive of our company and the details in relation with projects and duties will be shared on the very first day of joining. I affirm that the probation period is a total of 3 month and From time to time your performance will be evaluated and based on this your onboarding will be decided.

We would like to start working on 1 july 2022 at 10 :00 am. Please report to CEO for Documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return to me up to 10 june 2022 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our agroson alliance and look forward to working with you.

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.

With the best Regards,
sharad kadam
Agroson Alliance
agrosonaadhar@gmail.com (7083137081)

Dr. S. S. Bhola
Placement Cell
Agroson
6/6/22



Employment Offer Letter

Dear Rishikesh Ghorpade,

We are pleased to offer you an employment at **Agroson Alliance LLP**. We feel that your skills and background will be valuable assets to our team.

The position we are offering you is that of **Business Development Executive** at a monthly stipend of 12000/- Rupees. The position reports to CEO, Sharad Kadam.

We would like to confirm your application for an internship for the position of Business Development Executive in the Marketing department to work on our different ongoing projects. The Probations period starts on **1 July, 2022**. Your working hours will be from 9:30 am to 6:30 pm, Monday to Saturday and you should attend an offline meeting once every week at our Satara office.

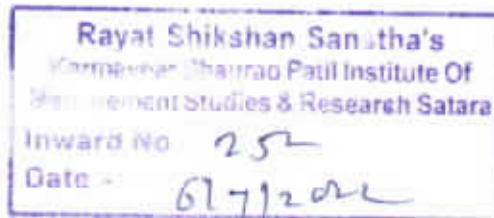
We would like to invite you to come to our office to join the position. Your joining has been scheduled for 1 July, 2022, 11:00 am. at Agroson, CIII, Y.C. College Satara.

We are confident you will be able to make a significant contribution to the success of our **Agroson Alliance LLP**. and look forward to working with you.

Sincerely,

Miss. Gouri Ghanvat.
HR Department.
Agroson Alliance LLP.

Dr. S. S. Bhole
placement cell
6/7/22





Sarang Bhola <sarangbhola@gmail.com>

Offer letter from Agrosos company.

1 message

Jayprabha Nikam <jayprabhanikam99@gmail.com>
To: sarangbhola@gmail.com

Sat, Jun 4, 2022 at 7:53 PM

To,
Jayprabha Nikam .
Krushnanagar,
Satara.

Dear

Congratulations ! We are pleased to confirm that you have been selected to work for agrosos alliance LLP.

The position we are offering you is that of Business Development Executive at monthly stipend of 9000/- Rupees. The position reports to CEO, sharad kadam. Your working hours will be from 9:00 am to 6:00 pm, Monday to Friday.

We would like to confirm your application for probation to the position of Executive in the IT department to work on our different ongoing projects. The probation period starts on 15 June .2022 and ends on 31 August 2022.

During this period you will be designated as HR & Admin Executive of our company and the details in relation with projects and duties will be shared on the very first day of joining. I affirm that the probation period is a total of 3 month and From time to time your performance will be evaluated and based on this your onboarding will be decided.

We would like to start working on 1 june 2022 at 10 :00 am. Please report to CEO for Documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return to me up to 22 May 2022 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our agrosos alliance and look forward to working with you.

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.

With the best Regards,
sharad kadam
Agrosos Alliance
agrososnaadhar@gmail.com (7083137081)



AGROSONAADHAR
Connecting Farmers

📍 CIII Center YCIS, Satara-41500
✉️ agrosonaadhar@gmail.com
☎️ 7083137081
🌐 agrosonaadhar.com

Employment Offer Letter

Dear Jayaprabha Nikam

We are pleased to offer you an Internship at **Agroson Alliance LLP**. We feel that your skills and background will be valuable assets to our team.

The position we are offering you is that of **Business Development Executive** at a monthly stipend of 9000/- Rupees. The position reports to CEO, Sharad Kadam.

We would like to confirm your application for an probation for the position of Business Development Executive in the Administration Department to work on our different ongoing projects. The probation period starts on **15 June, 2022** Your working hours will be from 9:30 am to 5:30 pm, in Monday to Saturday

If you choose to accept this offer, please sign the second copy of this letter in the space provided and return it to us. A stamped, self-addressed envelope is enclosed for your convenience.

We are confident you will be able to make a significant contribution to the success of our **Agroson Alliance LLP**, and look forward to working with you.

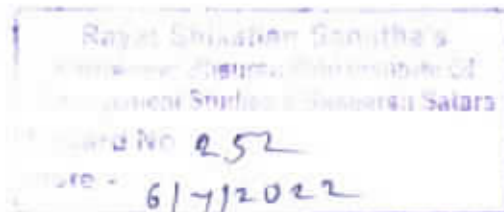
Sincerely,

Mr. Sharad Kadam

C.E.O.

Agroson Alliance LLP.

Dr. S-S Bhole
Placement Cell
Agroson
6/7/22





Sarang Bhola <sarangbhola@gmail.com>

Reg. Recruitment

2 messages

Believant Technologies <marketing@believant.com>
To: sarangbhola@gmail.com
Cc: Sandeep Shisode <sandeep.shisode@believant.com>

Fri, May 27, 2022 at 12:35 PM

Dear Sarang Sir,

We would like to inform you that your student of MBA department Mr. Ajinkya More, , has been offered a job for the BDE position at Believant Technologies.

He has been selected in recruitment drive at KBP Institute of Management Studies and Research, Satara.

Chetan Kirasur

Sr. Manager - Business Development

Mob: +91-8553030380

Believant Technologies Pvt. Ltd.

(An ISO 9001-2015 & ISO 27001-2013 Certified company)

City Vista, Building A, Office No. 004, 6th floor, Kharadi, Pune-411014, India.

Web: www.believant.com

Dr. Sarang Bhola <sarangbhola@gmail.com>
To: Believant Technologies <marketing@believant.com>

Fri, May 27, 2022 at 1:47 PM

Dear Mr. Chetan Kirasur,

Thank you very much for this mail and an opportunity to Mr. Ajinkya More to serve the Belivant Technologies Pvt. Ltd.,

Thank you very much,

Sarang Bhola

[Quoted text hidden]

--

Dr. Sarang Bhola

Associate Professor,

Karmaveer Bhaurao Patil Institute

of Management Studies & Research,

Satara - 415015

Cell: 09822124414

Slideshare :<http://www.slideshare.net/sarangbhola>ResearchGate: https://www.researchgate.net/profile/Sarang_BholaGoogle Scholar: <https://scholar.google.co.in/citations?user=iMsjOToAAAAJ&hl=en>

I don't use people to make great research; I use research to make great people.....

Regards,

Sarang

Dr. S. S. Bhola
placement cell
Sarang Bhola
1/6/2022

DelVal Flow Controls Private Limited

Gat No. 25, 37, 43-1A, At-Kavathe, Post-Javale, Tal. Khandala, Dist. Satara, Pin-412 801, INDIA

■ Phone : +91 9763720100 / 9763661000 / Fax : 02169 241288

■ Website : www.delvallflow.com



June 13, 2022

Ms. Sayli Sanjay Katkar
A/p Karandi
Tal. & Dist. Satara

Dear Sayli,

Subject: Appointment as Trainee in DelVal Flow Controls Pvt. Ltd.

This has reference to the interview you had with us.

1. You are appointed as Trainee, Department: HR and Admin, in our organization with effect from June 13, 2022 for a period of Twelve Months. Your training will cease on June 12, 2023
2. You will be paid a consolidated stipend @ ₹ 15000/- (Rs. Fifteen Thousand only) per month subject to all days attendance throughout the month.
3. Your services are terminable either at your or the Management's instance without notice/ compensation at any time during the training period without assigning any reason whatsoever.
4. You will abide by all the Rules, Regulations of the company, in force.
5. You will undergo tests as and when required by the Management.
6. You should accept training in our organization or at any other place, if required.
7. As a Management Trainee, please note that there is no employer-employee relationship between you and the company.
8. Subject to successful completion of training period & availability of suitable vacancy, you will be considered for appointment on probation basis.
9. You will be required to sign and abide by the company's IT & IP Policy.
10. As per Government notification dated October 6, 2016 Company & employee will contribute towards Employee State Insurance at the applicable rates.

We welcome you to DelVal and wish you all the very best.

For, DelVal Flow Controls Pvt. Ltd.

Arun Shiroor
Managing Director

I have received the original of this offer. I have read and understood the terms and conditions and agree to abide by them. I undertake to display good conduct and apply my best efforts.

Trainee:

Signature Sayli

Name Sayli Sanjay Katkar

Date 21/6/2022

Contents explained by:

Signature Mukesh Deulcar

Name Mukesh Deulcar

Date 21/06/2022



Sarang Bhola <sarangbhola@gmail.com>

Fw: Salary offer

Santosh Chavan <santoshchavan1985@yahoo.in>
To: sarang bhola <sarangbhola@gmail.com>

Thu, Jun 30, 2022 at 4:01 PM

----- Forwarded message -----

From: Ajay Upadhyay <aupadhyay@delvalflow.com>
To: santoshchavan1985@yahoo.in <santoshchavan1985@yahoo.in>
Sent: Thursday, 9 June, 2022 at 02:46:27 pm IST
Subject: FW: Salary offer

Sir,

Please see trailing mail for your record

From: Ajay Upadhyay
Sent: Thursday, June 9, 2022 2:41 PM
To: saylikatkar4@gmail.com
Cc: Shrikrishna Gandhe <sgandhe@delvalflow.com>; Devika Muthu <hrd@delvalflow.com>
Subject: Salary offer

Dear Sayli,

As you had interview with us for the Trainee position in HR & Admin. Department, based on the interview you are selected for the position.

Your stipend will be Rs.15000/- per month subject to applicable deductions.

If it is acceptable to you, please acknowledge the same and go for medical check – up.

In medical check-up please do following tests -

Blood group, ECG, Urine, Chest X-Ray, Eye and Ear test

And based on these reports receive certificate from MBBS doctor that you are fit or unfit for attend the duty.

The amount of Rs.1200/- for these tests will reimburse you on the joining subject to receipt of proper bills.

Regards,

Mr. Ajay Upadhyay

Assistant Manager – HR & Administration

Mobile - +91 9763720083

Website – <https://www.delvalflow.com/>

Dr. S. S. Bhola
Placement Cell
Ajay
30/6/22

Rayat Shikshan Sanstha's
Karmaveer Bheerao Patil Institute Of
Management Studies & Research Satara
Inward No 239/2022-23
Date - 02/07/2022



CORPORATE OFFICE - B CUBE, PASHAN ROAD,
PAKHARBAUG SOCIETY, RAM NAGAR, BAVDHAN,
PUNE - 411021, MAHARASHTRA INDIA

MANUFACTURING UNIT - GAT NO 25 (KAVATHE,
POST-JAVALE, TAL- KHANDALA, DIST- SATARA
PIN - 412801 MAHARASHTRA, INDIA

Please Consider the environment before printing

P 3000 sheets of paper cost us a tree



Sarang Bhola <sarangbhola@gmail.com>

Shortlisted candidate-Prathamesh Gurav-Account Executive

1 message

Kedarnath Gade <k.gade@punefourpoints.com>
 To: "sarangbhola@gmail.com" <sarangbhola@gmail.com>
 Cc: HR FPBS Pune <hr@punefourpoints.com>

Mon, Jun 27, 2022 at 2:52 PM

Dear Sir,

We have selected Mr.Prathamesh Gurav via Campus Placement from your college for the post of Account Executive in Apprentice programme for one year.Please find attached apprentice appointment for your information.Kindly go through it and send me NOC for the same.

Kedarnath Gade

Human Resources Manager

T 20 6769 1020 F 20 6769 1044 M 91 956 182 6333

Four Points By Sheraton , Hotel and Serviced Apartments

Viman Nagar, Pune, Maharashtra 411014, India.

TRAVEL REINVENTED. FOURPOINTS.COM

TRAVEL REINVENTED

FourPoints.com | Facebook | Instagram

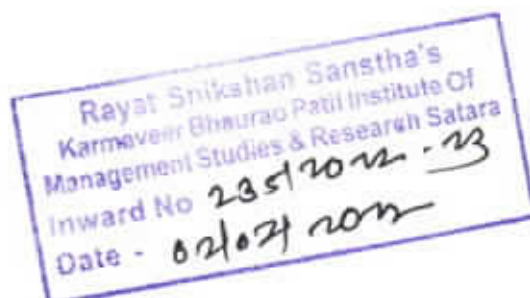
Description: cid:8a940b10-2v71-4b4-8a71-e620ba227801

Description: cid:a4f3e971-2dff-43bd-ae6d-8165b453db60

Description: cid:5ac16499-5ba0-454d-820e-764fa971e834

Prathamesh apprentice letter.pdf
2657K

Dr. S. S Bhola
Placement Cell
Ajay
30/6/22



(c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

15. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A
(b) Relationship with the Apprentice : N/A
16. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes
(b) Name of TPA (if applicable) : 2COMS Consulting Private Limited

17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
19. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
21. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the
Employer with seal



Signature of Apprentice

Signature of Guardian

CN062219534

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : DUET INDIA HOTELS PUNE PRIVATE LIMITED (E03222700206)
- with Telephone no. & E-mail address : S.NO 198/3 5TH MILES STONE, PUNE Pune,
Maharashtra
- : 020-67691020
: k.gade@punefourpoints.com
2. (a) Name of Apprentice (Block Letters) : PRATHAMESH NANDKUMAR GURAV (A062239968)
(b) Father's/Mother's /Spouse's Name : Gauri
3. Address of apprentice : AT . Post- Vaduth , Tal & Dist- Satara, SATARA, Satara, Maharashtra
4. Gender : Male
5. Date of Birth : 11-05-1999
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
(b) Name of the Category : Obc
7. Educational Qualification (Highest) : Graduate - B.Com
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Accounts Executive
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : No
(b) If Basic Training is exempt - reason for exemption
(i) Name of the Course : Graduate
(ii) Duration of Training/Course : N/A
(iii) Name of the Institute : Dhananjayrao Gadgil Collage Of Commerce
(iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 2080 Hours
(a) Duration of Basic Training : N/A
Period of Basic Training : N/A
(b) Duration of On-the-Job Training : 2080 Hours
Period of On-the-Job Training : From 01-06-2022 to 26-05-2023
(c) Training Type : N/A
11. Apprenticeship Training Location : Pune
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : DUET INDIA HOTELS PUNE PRIVATE LIMITED
Pune
Pune
Maharashtra
12. (a) Date of execution of contract : 08-06-2022
(b) Age of Apprentice on the date of execution of contract : 23 years, 0 months and 28 days
13. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
14. Monthly stipend amount
(a) During 1st year of training : 12000
(b) During 2nd year of training : N/A





Sarang Bhola <sarangbhola@gmail.com>

Appointment letter of Mr.Parag Chandrakant Khopade

1 message

sai industry <saiindustrybhosari@gmail.com>
To: sarangbhola@gmail.com

Mon, Jul 4, 2022 at 2:42 PM

Respected Sir,
H.O.D
KBPIMSR Satara

Mr.Parag Chandrakant Khopade has been selected as Production Manager in Sai Industries Pvt Ltd through KBPIMSR campus placement. Appointment letter has been attached with this mail for your reference

2 attachments

-  SAI INDUSTRIES-2.pdf
321K
-  SAI INDUSTRIES-1.pdf
464K

As. S-S. Bhola/S
Placement Cell
Atyay
6/7/2022

Raya Shikshan Sanatha's
Karnaveer Bheerao Patil Institute Of
Management Studies & Research Satara
Inward No. 254
Date - 6/7/2022



Mr. Parag Chandrakant Khopade
Madhumati Apartment, Ganpati Ali,
At Post- Tal. Wai Dist. Satara-412803

Ref- SAI/223/2022
Date 30.06.2022

Appointment as Production Manager

Dear Parag,

With reference to the interviews you had selected from **KBPIMSR SATARA** Campus Placement. We please to inform you that you have been selected as **Production Manager** with effect from 4/7/2022 at our Bhosari Works Subject to the following terms and conditions.

- 1) That, Organisation will give Training for the period of Six Months to enable you to learn the work.
- 2) That, the period of training can be extended at the discretion of the organisation.
- 3) That, mere undergoing training will not confer any right of employment on you. and their is absolutely no obligation on the part of the company to provide you employment on completion of training.
- 4) That, during training period, you will be paid a consolidated stipend of Rs. 25000/- per month subject to statutory deductions as applicable and you are not entitled for any other allowance or benefit.

SAI INDUSTRIES



J-4, Bhosari, Pune 411026, Mobile:- 9860628948

5) In the event of you leaving and/or resigning from the organisation during your training or there after within a period of one year, the company will have the right to recover the stipend paid to you during the training period.

6) That, during the training period, you will be strictly government by the rules and regulations of the organisation.

7) That this contract can be terminated by the Management at any time during the period of training without any notice and without assigning reason thereof.

8) Those in lieu of acceptance of the above terms and conditions please sing and return one copy of this letter.

Thanking you.

Yours faithfully
For Sai Industries Pvt Ltd



Dnyaneshwar Gaikwad
Head- HR & IR

Appointment Letter

27 June 2022

Name of the employee-Mrs Sayali Avinash Khandekar

Date: 27/06/2022

Dear Mrs Sayali Avinash Khandekar.

Sub: Letter of Appointment.

With referring to campus drive conducted at KBC college dated 27/06/2022 ,seeking employment with Ecovision Group and also the subsequent interviews you had with us. We are happy to offer you employment with our organization as HR Admin with Following the terms and conditions of this offer.

1. **Date of Joining** – As discussed your starting date will be 1 July 2022 or such other date as may mutually agreed.
2. **Salary /Cost to company** – Your annual CTC will be INR. 252395. The breakup of the salary is mentioned in Schedule 1 hereto. The Organization may in its absolute discretion pay a performance – linked bonus of such amount, at such intervals and subject to such conditions as the Organizations may determine from time to time.
3. **Probation** – You will be on probation for a period of 6 months from the DOJ. Confirmation of your employment is conditional upon the satisfactory completion of the probationary period.
4. **Pre- employment Verification** – Your appointment is subject to pre- employment verification including but not limited to reference check, criminal antecedent check, and credit check. Information provided by you to the Organization for seeking employment shall be verified after your acceptance of this offer. If it is discovered by the Organization at any time that you have either misrepresented facts or concealed information relevant to your employment with the Organization, the Organization shall be entitled at its sole discretion to withdraw the offer of employment made to you even if it has been accepted by you, without any notice or payment in lieu there of.
5. **Declaration** – By accepting this offer of employment, you declare that you have not been convicted or found guilty by a court of any offence in any country and that you are medically fit to perform the duties and responsibilities as per your role with the Organization.

We look forward to welcoming to Eco Vision Group



Yours sincerely,

for Eco Vision Group
Corporate Office Address :
Eco Vision Group, Off. No. 401
Near Hotel Paricham,
Satara Road, Pune-411 009



purchase@ecovisiongroup.in
ecovisiongroupit@gmail.com



95952 42404
99609 97605



www.ecovisiongroup.in

IT 2022
List of selected students.

Sl. No.	HOST College Name	Institute Name	First Name
1	Arts And Commerce College Satara	Arts and commerce college	Atharv
2	Arts And Commerce College Satara	Dhananjayrao Gadgil college of commerce, Satara	Aparna
3	Arts And Commerce College Satara	Dhananjayrao Gadgil commerce of satara	Pratiksha
4	Arts And Commerce College Satara	Khataav	Adarsh
5	Arts And Commerce College Satara	RIT	Manaswi
6	Arts And Commerce College Satara	Rajarambapu Institute Of Technology Rajaramnager Islampur	Pranav
7	Arts And Commerce College Satara	Rajarambapu Institute of technology Rajaramnager	Prajyot
8	Arts And Commerce College Satara	Rajarambapu Institute Of Technology, Islampur	Abhishek
9	Arts And Commerce College Satara	Rajarambapu Institute of Technology, Rajaramnager.	Digvijay
10	Arts And Commerce College Satara	Rajarambapu institute of technology, Islampur	Rajratna
11	Arts And Commerce College Satara	Rajarambapu institute of technology islampur	Gaurav
12	Arts And Commerce College Satara	Rajarambapu institute of technology, sakhrate	Aniket
13	Arts And Commerce College Satara	Rajarambapu Institute of technology, Islampur	Aniket
14	Arts And Commerce College Satara	Rajarambapu institute of technology Islampur	Tejas
15	Arts And Commerce College Satara	Rajarambapu institute of technology, islampur	Neha
16	Arts And Commerce College Satara	Rajarambapu Institute of technology, islampur	Pournima
17	Arts And Commerce College Satara	Rajarambapu Institute Of Technology, Rajaramnager	Dhanashri
18	Arts And Commerce College Satara	Rajarambapu institute of technology, Rajaramnager	Rutuja
19	Arts And Commerce College Satara	Rajarambapu institute of technology, Islampur	Sanket
20	Arts And Commerce College Satara	Rajarambapu Institution Of Technology, Islampur	Prajwal
21	Arts And Commerce College Satara	Rajaram bapu patil Institutions of Technology Rajaram-nagar	Rohini
22	Arts And Commerce College Satara	Rajarambapu institute of Technology, Rajaramnager.	Mansi
23	Arts And Commerce College Satara	Rajarambapu institute of science and technology	sanket
24	Arts And Commerce College Satara	RIT college, Islampur	Vaishnavi
25	Arts And Commerce College Satara	RIT , Islampur	Sumant
26	Arts And Commerce College Satara	Rajarambapu Institute of Technology Rajaramnager	Prajakta
27	Arts And Commerce College Satara	Rajarambapu institute of technology, Islampur	Sahil
28	Arts And Commerce College Satara	KBPI MSR	Shraddha
29	Arts And Commerce College Satara	KBPI MSR Satara	Nikhil
30	Arts And Commerce College Satara	Karmaveer bhaurao patil institute of management studies and resear	Suresh
31	Arts And Commerce College Satara	KBPI MSR, varje Satara	Rutuja
32	Arts And Commerce College Satara	KBPI MSR, SATARA.	Sanika

Dr. S. S. Bhosale
Principal
18/11/2022

33	Arts And Commerce College Satara	Kbp	Karmveer bhaurao Patil institute of management studies and resear	Sheetal
34	Arts And Commerce College Satara	Karmveer Bhaurao Patil Institute of Management studies and resear		Sejal
35	Arts And Commerce College Satara	Karmveer Bhaurao Patil Institute of Management Studies and Resear		Shweta
36	Arts And Commerce College Satara	Karmveer Bhaurao Patil Institute of Management Studies and Resear		Vishwajeet
37	Arts And Commerce College Satara	Karmveer Bhaurao Patil Institute of Management studies and resear		Sakshi
38	Arts And Commerce College Satara	Karmveer Bhaurao Patil Institute of Management studies and resear		Samadhan
39	Arts And Commerce College Satara	KARWVEER BHAURAO PATIL INSTITUTE OF MANAGEMENT STUDIES A		VAISHNAVI
40	Arts And Commerce College Satara	Karmveer bhaurao patil institute of management and research cent		Gaurav
41	Arts And Commerce College Satara	KBPIMSR,Satara		Prasanna
42	Arts And Commerce College Satara	Karmaveer Bhaurao Patil Institute of Management Studies and Resea		Hrishikesh
43	Arts And Commerce College Satara	Karmveer bhaurao patil institute of management studies and researc		Pratiksha
44	Arts And Commerce College Satara	KBPIMSR		Sourabh
45	Arts And Commerce College Satara	KBPIMSR,Varje		Vaishnavi
46	Arts And Commerce College Satara	Karmveer bhaurao patil institute of management studies and researc		Snehal
47	Arts And Commerce College Satara	KBPIMSR, SATARA		Jay
48	Arts And Commerce College Satara	Karmveer bhaurao patil institute of management studies and researc		Trupti
49	Arts And Commerce College Satara	Karmveer bhavurao patil institute of management studies and resear		Rohan
50	Arts And Commerce College Satara	Kbp		Nikhil
51	Arts And Commerce College Satara	Karmaveer Bhaurao Patil Institute Management Studies and Research		Mansi
52	Arts And Commerce College Satara	Kbpimsr satara.		Omkar
53	Arts And Commerce College Satara	Kbpimsr satara		Akash
54	Arts And Commerce College Satara	Karmaveer Bahurao Patil Institute Of Management Studies And Resea		Umair
55	Arts And Commerce College Satara	karmaveer bhaurao patil institute of management studies and resear		kishor
56	Arts And Commerce College Satara	Arts And Commerce College Satara		Dhanesh



Last name	Personal E mail ID	Telephone	Highest Qualification
Sonmale	atharvsonmale1111@gmail.com	91445574441	B.COM-2022
Khatal	aparnakhatal2001@gmail.com	9172983581	B.COM-2022
Kendre	pratikshakendre100@gmail.com	9309384707	B.COM-2022
Mahangade	adarshmahangade123@gmail.com	7030468202	B.COM-2022
Hadadare	manaswihadadare27@gmail.com	9975592708	BBA-2022
Pawar	pranavpawar1945001@gmail.com	7397980016	BBA-2022
Kankatre	prajyotkankatre3@gmail.com	7719805637	BBA-2022
Suryavanshi	abhisheksuryavanshi54@gmail.com	9022114508	BBA-2022
Patil.	dileviyapatil1945042@gmail.com	8600169066	BBA-2022
Patil	patilrajratna9000@gmail.com	7666554729	BBA-2022
Suryavanshi	gauravsuryavanshi1945069@gmail.com	8698483294	BBA-2022
Chand	aniketchand1945057@gmail.com	7057706381	BBA-2022
Jadhav	r28041999@gmail.com	8921957590	BBA-2022
Chavan	tejasraji1323@gmail.com	9604092010	BBA-2022
Panase	nehapanase14@gmail.com	9325536429	BBA-2022
Takale	pournimatakale44@gmail.com	8080442150	BBA-2022
Kamble	dhanashrik71@gmail.com	9096113271	BBA-2022
Ghate	rutujaghate02@gmail.com	7666420820	BBA-2022
Patil	sanketpatil1945076@gmail.com	7498075501	BBA-2022
Shelake	prajwalshelake29@gmail.com	7757094448	BBA-2022
Rakate.	rakaterohini@gmail.com	9075244951	BBA-2022
Mahadik	mahadikmansis027@gmail.com	9607128703	BBA-2022
Ghatte	sanketghatte.sg1@gmail.com	07350427099	BBA-2022
Chavan	vaishnavichavan90@gmail.com	+917666039353	BBA-2022
Joshi	sumantjoshi1945058@gmail.com	7875581410	BBA-2022
Rajmane	prajaktarajmane81@gmail.com	8080495126	BBA-2022
Valkar	sahilvalkar36@gmail.com	7330058005	BBA-2022
Khatavkar	shraddhakhataavkar009@gmail.com	8975784482	BBA-2022
Shinde	nikhilshinde2598@gmail.com	9834672510	BBA-2022
Mohite	mohite25121998@gmail.com	8668984745	BBA-2022
Suryavanshi	suryavanshirutuja04@gmail.com	7558426293	BBA-2022
Gonjari	sanikagonjari16@gmail.com	7385901454	BBA-2022

81

ghadge	sheetalghadge25@gmail.com	07058641823	BBA-2022
Sawant	sawantsejal11@gmail.com	9139434970	BBA-2022
Deshmukh	shwetadeshmukh2102@gmail.com	7020749950	BBA-2022
Jagtap	jagtapv.f1@gmail.com	7447257353	BBA-2022
Kadam	sakshikadam659@gmail.com	8459579027	BBA-2022
Ghadage	samadhangle18@gmail.com	7057446536	BBA-2022
SHINDE	vaiishshinde07@gmail.com	9850093578	BBA-2022
Jadhav	gauraviadhav27072000@gmail.com	8956679593	BBA-2022
Salunkhe	prasanasalunkhe027@gmail.com	09067921049	BBA-2022
Salunkhe	hrishisalunkhe008@gmail.com	9588650906	BBA-2022
Bhise	pratikshabhise23@gmail.com	7709194232	BBA-2022
Raut	sourabhraut0@gmail.com	7350879665	BBA-2022
Kadam	vaiishnavikadam1905@gmail.com	7385775155	BBA-2022
Mane	snehal121118@gmail.com	9763247364	BBA-2022
Garde	gardejay2612@gmail.com	7499742020	BBA-2022
Ghadge	truptighadge2001@gmail.com	9168916503	BBA-2022
Salunkhe	rohansalunkhe1812@gmail.com	9011369649	BBA-2022
Sabale	nikhilsabale89@gmail.com	9146565438	BBA-2022
Kenjale	kenjalemansij2019@gmail.com	8625821974	BBA-2022
Hirave	Hirveomkar01@gmail.com	9604242387	BBA-2022
Bagal	akash.bagal777@gmail.com	7776010506	BBA-2022
Shaikh	shaikhumair708060@gmail.com	8928708060	BBA-2022
hake	jayhake0899@gmail.com	9834950899	BBA-2022
Lokhande	dhaneshlokhande2@gmail.com	8329877907	BCA-2022

BT



Sarang Bholra <sarangbhola@gmail.com>

Fwd: Campus Recruitment Infosys BPM Ltd - Final Shortlist

2 messages

Pratiksha Bhise <pratikshabhise23@gmail.com>
To: sarangbhola@gmail.com

Wed, Apr 20, 2022 at 8:38 PM

----- Forwarded message -----

From: **BPM_CampusTeam** <BPM_CampusTeam@infosys.com>
Date: Wed, Apr 20, 2022, 5:48 PM
Subject: Campus Recruitment Infosys BPM Ltd - Final Shortlist
To:

Dear Candidates,

Greetings from Infosys BPM Ltd!!

Congratulations..!!! on clearing all the rounds of Interview process conducted by Infosys BPM Ltd. Now you are the **"final Shortlist"**.

**Below documents are required at the time of joining (Not Now).
(Joining's will happen after the final semester results – 6th Sem)**

Sl No.	Documents Required	Type
1	10th Marksheet	Original Required & Scan Copy
2	12th Marksheet	Original Required & Scan Copy
3	1st SEM Marksheet	Original Required & Scan Copy
4	2nd SEM Marksheet	Original Required & Scan Copy
5	3rd SEM Marksheet	Original Required & Scan Copy
6	4th SEM Marksheet	Original Required & Scan Copy
7	5th SEM Marksheet	Original Required & Scan Copy
8	6th SEM EXAM	Internet Copy with Seal and Sign of Principal- After results

9	Bonafide Certificate/Study Certificate	Letter should be in your College Letter Head Format (original)
10	PAN CARD (Is a Must)	Please Apply Immediately
11	DL/Passport/Voter ID (Any 2 Required)	Original Required (Scan Copy)

Keep Checking Your mail for regular updates.

Do Not Reply to this mail.

Regards,

Campus Recruitment Team

Infosys BPM Ltd



2 attachments

Infosys[®] image001.png
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Navigate your next

Infosys[®] image001.png
11K
Navigate your next

Nikhil Sabale <nikhilsabale89@gmail.com>
To: sarangbhola@gmail.com

Thu, Apr 21, 2022 at 11:29 AM

[Quoted text hidden]

2 attachments

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Infosys[®] image001.png
11K
Navigate your next



DECLARATION FORM

I _____ hereby declare that I have been briefed on all the points mentioned below.

Agreed (Y/N)

- I am flexible to work in **any shift** and ok with **any 2 offs** (not necessarily Sat & Sun) during the week. Holidays would be process specific and may not necessarily fall on Indian festivals and holidays.
- I am medically fit to **work in any shifts** as per business requirements.
- I am **willing to work in any process** as selected during the time of interview. I understand that during the course of employment, my process can be changed at any point of time as per the business requirements.
- I am willing to relocate within India as per business requirements.
- I understand that the offer/ employment will be valid only if I am residing within Infosys BPM **transport boundary**, as defined by the Infosys transport guidelines.
- I am aware that leaves can be availed only on the completion of my **probation period** of six months of service with the company, and within the probation period leave can be availed only for a personal contingency or a medical emergency. I understand that this leave has to be duly recommended & approved by the trainer / manager (as applicable). I am also aware that no leave will be granted for any examination within this period.
- I understand and confirm that, to be eligible for applying a job in Infosys Group Companies, I should have completed decided tenure (as applicable based on company's policy) with satisfactory performance based on goals and objectives.
- At present I have **not enrolled** for any full time / part time education program and will not be enrolling for any such program in the coming 6 months.
- I have clearly understood the structure of the **compensation** offered to me and I am aware that my take home salary during training will not include voice and shift allowances and I agree to the same. Voice allowance will be applicable only if I'm allocated to a voice process.
- I have been informed to **carry all documents** (original and photocopies) on the day of induction, failing which I would be sent back without joining and offer will be revoked.

- I will have to submit required original documents to open a salary account by the company in order for my salary to be processed and credited, failing which my offer will be revoked.
- I am aware of & accept the terms of **residential training at Mysore**.
- I understand that I have to **successfully complete pre-process training**. Only upon successful completion of training, I will be able to continue my services with the company.
- I understand that my employment with Infosys BPM is subject to my **clearing a background verification** process (as per the company policy) and my employment with Infosys BPM will be terminated with immediate effect if the background verification results/report is negative.
- I understand that my employment with Infosys BPM is subject to my **clearing of all Year/Semester Examination in Graduation** (as per the company policy) if I fail in any of the semester/year my employment with Infosys BPM will be terminated with immediate effect.

Please write the below sentence in your own handwriting.

"There are no other commitments made by any member of the Recruitment Team apart from those mentioned above / Letter of Intent".

I understand the above terms and conditions and agree to abide by the same.

Candidate: -

Name _____
 Signature _____
 Date _____

Explained by:-

Name _____
 Employee ID _____
 Signature _____

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Revision History

Ver. Rev	Date	Author	Approved By	Description
1.0	Dec-2016	Lavina Pursnani	Sumathi Sampath	Baseline version.
1.1	Jan-2018	Avinash Biradar	Sumathi Sampath	Company Name changed from Infosys BPO Ltd to Infosys BPM Ltd
1.2	June-2021	Avinash Biradar/Himanshu Kochar	Sumathi Sampath	Results awaited clause incorporated.



NAME: _____

DATE: DD / MM / YYYY

Date of birth: _____

Essay

Topic:

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Revision History

Ver. Rev	Date	Author	Approved By	Description
1.0	Nov-2016	Avinash Biradar	Sumathi Sampath	Baseline version.
1.1	Jan-2018	Avinash Biradar	Sumathi Sampath	Company Name changed from Infosys BPO Ltd to Infosys BPM Ltd

Intersy Find Placement - VS - 2022.

Sl. No.	First Name	Last name	Personal E mail ID	Telephone	Highest Qualification
28	Shraddha	Khatavkar	shraddhakhatavkar009@gmail.com	8975784482	BBA-2022
29	Nikhil	Shinde	nikhilshinde2598@gmail.com	9834672510	BBA-2022
30	Suresh	Mohite	mohite25121998@gmail.com	8668984745	BBA-2022
31	Rutuja	Suryavanshi	suryavanshirutuja04@gmail.com	7558426293	BBA-2022
32	Sanika	Gonjari	sanikagonjari16@gmail.com	7385901454	BBA-2022
33	Sheetal	ghadge	sheetalghadge25@gmail.com	07058641823	BBA-2022
34	Sejal	Sawant	sawantsejal11@gmail.com	9139434970	BBA-2022
35	Shweta	Deshmukh	shwetadeshmukh2102@gmail.com	7020749950	BBA-2022
36	Vishwajeet	Jagtap	jagtapv.f1@gmail.com	7447257353	BBA-2022
37	Sakshi	Kadam	sakshikadam659@gmail.com	8459579027	BBA-2022
38	Samadhan	Ghadage	samadhanganhadage18@gmail.com	7057446536	BBA-2022
39	VAISHNAVI	SHINDE	vaishshinde07@gmail.com	9850093578	BBA-2022
40	Gaurav	Jadhav	gauravjadhav2702000@gmail.com	8956679593	BBA-2022
41	Prasanna	Salunkhe	prasannasalunkhe027@gmail.com	09067921049	BBA-2022
42	Hrishikesh	Salunkhe	hrishisalunkhe008@gmail.com	9588650906	BBA-2022
43	Pratiksha	Bhise	pratikshabhise23@gmail.com	7709194232	BBA-2022
44	Sourabh	Raut	sourabhraut0@gmail.com	7350879665	BBA-2022
45	Vaishnavi	Kadam	vaishnavikadam1905@gmail.com	7385775155	BBA-2022
46	Snehal	Mane	snehal121118@gmail.com	9763247364	BBA-2022
47	Jay	Garde	gardejay2612@gmail.com	7499742020	BBA-2022
48	Trupti	Ghadage	truptighadge2001@gmail.com	9168916503	BBA-2022
49	Rohan	Salunkhe	rohansalunkhe1812@gmail.com	9011369649	BBA-2022
50	Nikhil	Sabale	nikhilsabale89@gmail.com	9146565438	BBA-2022
51	Mansi	Kenjale	kenjalemanshi2019@gmail.com	8625821974	BBA-2022
52	Omkar	Hirave	Hirveomkar01@gmail.com	9604242387	BBA-2022
53	Akash	Bagal	akash.bagal777@gmail.com	7776010506	BBA-2022
54	Umair	Shaikh	shaikhumair708060@gmail.com	8928708060	BBA-2022
55	kishor	hake	jayhake0899@gmail.com	9834950899	BBA-2022

Sl. No.	First Name	Last name	Personal E mail ID	Telephone	Highest Qualification
28	Shraddha	Khataavkar	shraddhakhataavkar009@gmail.com	8975784482	BBA-2022
29	Nikhil	Shinde	nikhilshinde2598@gmail.com	9834672510	BBA-2022
30	Suresh	Mohite	mohite25121998@gmail.com	8668984745	BBA-2022
31	Rutuja	Suryavanshi	suryavanshirutuja04@gmail.com	7558426293	BBA-2022
32	Sanika	Gonjari	sanikagonjari16@gmail.com	7385901454	BBA-2022
33	Sheetal	ghadge	sheetalghadge25@gmail.com	07058641823	BBA-2022
34	Sejal	Sawant	sawantsejal11@gmail.com	9139434970	BBA-2022
35	Shweta	Deshmukh	shwetadeshmukh2102@gmail.com	7020749950	BBA-2022
36	Vishwajeet	Jagtap	jagtapv.f1@gmail.com	7447257353	BBA-2022
37	Sakshi	Kadam	sakshikadam659@gmail.com	8459579027	BBA-2022
38	Samadhan	Ghadage	samadhhanghadage18@gmail.com	7057446536	BBA-2022
39	VAISHNAVI	SHINDE	vaishshinde07@gmail.com	9850093578	BBA-2022
40	Gaurav	Jadhav	gauravjadhav27072000@gmail.com	8956679593	BBA-2022
41	Prasanna	Salunkhe	prasannasalunkhe027@gmail.com	09067921049	BBA-2022
42	Hrishikesh	Salunkhe	hrishisalunkhe008@gmail.com	9588650906	BBA-2022
43	Pratiksha	Bhise	pratikshabhise23@gmail.com	7709194232	BBA-2022
44	Sourabh	Raut	sourabhraut0@gmail.com	7350879665	BBA-2022
45	Vaishnavi	Kadam	vaishnavikadam1905@gmail.com	7385775155	BBA-2022
46	Snehal	Mane	snehal121118@gmail.com	9763247364	BBA-2022
47	Jay	Garde	gardejay2612@gmail.com	7499742020	BBA-2022
48	Trupti	Ghadge	truptighadge2001@gmail.com	9168916503	BBA-2022
49	Rohan	Salunkhe	rohansalunkhe1812@gmail.com	9011369649	BBA-2022
50	Nikhil	Sabale	nikhilsabale89@gmail.com	9146565438	BBA-2022
51	Mansi	Kenjale	kenjalemansi2019@gmail.com	8625821974	BBA-2022
52	Omkar	Hirave	Hirveomkar01@gmail.com	9604242387	BBA-2022
53	Akash	Bagal	akash.bagal777@gmail.com	7776010506	BBA-2022
54	Umair	Shaikh	shaikhumair708060@gmail.com	8928708060	BBA-2022
55	kishor	hake	jayhake0899@gmail.com	9834950899	BBA-2022

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Sarang Bhola <sarangbhola@gmail.com>

Candidates interview- 1st Round

Shashikant Raut <shashikantje@gmail.com>
To: "Dr. Sarang Bhola" <sarangbhola@gmail.com>

Sat, Apr 30, 2022 at 5:59 PM

Dear Sir,

Thank you very much you & your college staff for cooperating for the complete placement process. We are pleased to inform you that, after the final interview process, following candidates of your KBPIMSR college are selected for the post of "Customer Interaction Executive", in our company.

SR. NO	Name of The Candidate	CLASS
1	Smriti Jagtap	BBA-III
2	Yogesh Rajendra Jadhav	BBA-III
3	Virthi Himmat Oswal	BBA-III
4	Kushal J Rohira	BBA-III
5	Priyanka Santosh Lohar	BCA-III
6	Vishal Mahendra Motling	BBA-III
7	Snehal Shankarrao Mane	BCA-III
8	Sheetal Ghadge	BBA-III
9	Vaishanvi Shalgar	BBA-III

Please inform us of a list of interested candidates before 04th May-2022 for our further process.

[Quoted text hidden]


Fwd: QSpiders Campus Connect-Incubation Final Selects 2022 Batch

5 messages

Pratiksha Bhole <pratikshabhole23@gmail.com>
To: sarangbhole@gmail.com

----- Forwarded message -----

From: **Devikarani** <devikarani.j@qspiders.com>

Date: Sat, Mar 26, 2022, 6:22 PM

Subject: QSpiders Campus Connect-Incubation Final Selects 2022 Batch

To: <sarangbhole@gmail.com>

Cc: <vaishnavipaware4@gmail.com>, <suryavanshinutuja04@gmail.com>, <pratikshabhole23@gmail.com>, <bargevarsha12@gmail.com>, <shaikhtumair708060@gmail.com>, <chetanlokarevijay22@gmail.com>, <nikhilshinde2598@gmail.com>, <saahana.gv@qspiders.com>

Hello Sir/Mam,

We are happy to announce the Final Selects for Incubation [Free Training & Placement] of 2022 Batch from your college.

We heartily congratulate students for getting placed & we officially welcome all the selected students to QSpiders.

Below, List with Green Highlighted are the selects & Please communicate the same with students & we will post you the date of Joining ASAP.

For Selected students anything in further information or Query contact-9513684738/7619163087/8951922956.

Note- This mail is a confirmation of selection & students while reporting can take a print/show the mail confirmation to the respective concerns]

Student name	Mobile Number	Email ID	Degree stream	Degree
Vaishnavi Ramesh Pawar	9890937656	vaishnavipaware4@gmail.com	BCA	Karmaveer Bahuraoa Patil Institute
Rutuja Shrikant Suryavanshi	7558426293	suryavanshinutuja04@gmail.com	BCA	Karmaveer Bahuraoa Patil Institute
Pratikasha Vijaykant Bhole	7709194232	pratikshabhole23@gmail.com	BCA	Karmaveer Bahuraoa Patil Institute
Varsha manohar barge	7972709119	bargevarsha12@gmail.com	Computer Science(CS)	Karmaveer Bahuraoa Patil Institute
SHAIKH UMAIR ALTAF	8926708060	shaikhtumair708060@gmail.com	BCA	Karmaveer Bahuraoa Patil Institute
Sattaram Suthar	9373523935	chetansutarsatara@gmail.com	BCA	Karmaveer Bahuraoa Patil Institute
kishor laxman hake	9834950899	jayhake0899@gmail.com	BCA	Karmaveer Bahuraoa Patil Institute
Vijay sudhakar lokare	7028400104	lokarevijay22@gmail.com	BCA	Karmaveer Bahuraoa Patil Institute
Nikhil Shashikant Shinde	9834672510	nikhilshinde2598@gmail.com	Construction Technology Management(CTM)	Karmaveer Bahuraoa Patil Institute

Regards

Devika

9513684738

Qspiders Incubation Team.

Chetan Sutar <chetansutarsatara@gmail.com>
To: sarangbhole@gmail.com

Sat, Mar 26, 2022 at 8:10 PM

Sattaram Rameshkumar Suthar

BCA-III

[Quoted text hidden]

Nikhil Shinde <nikhilshinde2598@gmail.com>
To: "sarangbhole@gmail.com" <sarangbhole@gmail.com>

Sat, Mar 26, 2022 at 8:21 PM

[Quoted text hidden]

Varsha Barge <bargevarsha12@gmail.com>
To: sarangbhole@gmail.com

Sat, Mar 26, 2022 at 8:55 PM

[Quoted text hidden]

Vijay Lokare <lokarevijay22@gmail.com>

Sat, Mar 26, 2022 at 8:58 PM